

The interdisciplinary, undergraduate minor in Leadership Studies provides students with knowledge of leadership theories, principles, and concepts to better prepare them for success in future professional roles. The minor is structured to include theories and principles of personal leadership, team and organizational leadership, community leadership, and ethics and diversity. Students must complete at least one course in each of the five categories. The Leadership Studies minor requires a minimum of 15 credit hours (of which a minimum of 6 hours must be in courses numbered at the 3000 level or above) from the following list.

<b><u>Personal Leadership Foundations (choose one):</u></b>			<b>Credit Hours</b>
BUSMHR	2210	Personal Leadership and Team Effectiveness	3
BUSMHR	3211	Leadership and Character	3
COMLDR	3530	Foundations of Personal and Professional Leadership	3
COMLDR	2100.01	LOOK: Preparing Tomorrow's Leaders	1
COMLDR	2100.02	LOOK: Preparing Tomorrow's Leaders	2
ESHESA	2572	Introduction to Leadership Development in Learning Organizations	3
ESHESA	3573	Theories of Leadership in Learning Organizations	3
<b><u>Team and Organizational Leadership (choose one):</u></b>			
AEDECN	3160	Human Resources Management in Small Businesses	2
BUSMHR	3100	Foundations of Management and Human Resources	3
BUSMHR	3220	Leadership Legacy	3
BUSMHR	4221	Concepts and Competencies for Managing People	3
COMLDR	4430	Leadership in Teams and Community Organizations	3
COMM	3325	Introduction to Organizational Communication	3
COMM	4635	Communication Dynamics in Groups	3
ESPHE	3200H	Mindful Resilience: Individuals to Organizations	3
ESHESA	2570	Team and Organizational Leadership	3
ESHESA	2575	Student Organization Leadership Training	3
ESHESA/BUSMHR	3221	Leadership and Innovation	3
KNSISM	4245	Leadership & Programming in Sports Industry	3
MILSCI	2001	Leadership and Decision Making	2
MILSCI	2002	Army Doctrine and Team Development	2
PSYCH	4522	Organizational Psychology	3
PUB AFRS	2130	Leadership in the Public and Nonprofit Sectors	3
<b><u>Community Leadership (choose one):</u></b>			
ESHESA	2571S	Leadership in Community Service	3
ENR 3500	3500	Community, Environment and Development	3
ESHESA	4239	Leadership for Social Change	3
POLITSC	3912	Political Leadership	3
PUB AFRS	2120	Public Service and Civic Engagement	3
<b><u>Ethics and Diversity (choose one):</u></b>			
BUSMHR	4020	Cross Cultural Management	3
COMLDR	3535	Toward Cultural Proficiency	3
COMLDR	5430	Professional Leadership Ethics	3
COMM	3668	Intercultural Communication	3
ECON	3048	Ethics and Social Responsibility in Economic Life	3
ESHESA	2577	Diversity and Social Justice in Leadership	3
PHILOS	3300	Moral Philosophy	3
PSYCH	3375	Stereotyping and Prejudice	3
<b><u>Capstone (choose one):</u></b>			
Major department	4193 or 5193	Individual Studies-Project designed and completed with faculty advisor	3
COMLDR	4480	Capstone in Leadership	3-4

### **Restrictions and General Information**

1. This minor is not available to students majoring in Agriscience Education or Community Leadership
2. A minor should be declared by the time a student accumulates 60 hours.
3. A minimum 2.00 cumulative point-hour ratio is required in the minor course work; and a minimum grade of a C- is required for each course used to complete the minor.
4. No more than 6 credit hours can overlap between the GE and the minor.
5. The minor must contain a minimum of 12 credit hours distinct from the major and/or additional minors.

6. The minor must include at least 6 hours of upper-level or upper-division course work (3000 or above).
7. Course work graded Pass/Non-Pass cannot count in the minor, and no more than 3 credit hours of course work graded Satisfactory/Unsatisfactory may count toward the minor.
8. ESHESA 4239 Leadership for Social Change may count toward Community Leadership or Ethics and Diversity but may not be counted twice for the minor requirements.
9. No more than 3 credit hours of x193 may count toward the minor.
10. A student is permitted to count up to 6 total hours of transfer credit and/or credit by examination.
11. Both COMLDR 2100.01 and 2100.02 are not available to current OSU students and must be completed through the LOOK to Ohio program. Courses must be transcribed to count toward the Personal Leadership Foundations category.