# Jera E. Niewoehner-Green

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### **EDUCATION**

**University of Florida** 

Gainesville, FL

Ph.D. in Agricultural Education and Communication

2017

Specialization: Leadership Development

*Dissertation*: "Creating space for her voice: Factors that influence Western Honduran rural women's participation in leadership roles"

Graduate Certificate in Latin American Studies

Advisor: Dr. Nicole Stedman

Peabody College, Vanderbilt University

Nashville, TN

2013

M.Ed in Community Development and Action

*Non-Thesis Project*: "Impacting Nashville youth through service learning: program implementation and outcomes

at Whites Creek High School" Advisor: Dr. Douglas Perkins

St. Edward's University

Austin, TX

2004

Post Baccalaureate Teacher Certification Program

Sweet Briar, VA

B.A. in Spanish

#### PROFESSIONAL EXPERIENCE

**Sweet Briar College** 

**Assistant Professor, Community Leadership-** The Ohio State University 2017- present **(75% Teaching/25% Research)** 

- Instructor AEE 8200 Critical Perspectives in Leadership Development
- Instructor- COMLDR 3530- Foundations of Personal and Professional Leadership
- Instructor COMLDR 5350 Youth Organizations and Program Management
- Instructor COMLDR 4480 Leadership Capstone

### **Graduate Teaching Assistant-** University of Florida

2014-2017

- Teaching Assistant- Leadership Development, Summer 2017
- Instructor- Leadership Development, Spring 2017
- Teaching Assistant Organizational Leadership, Fall 2016
- Teaching Assistant- Fostering Innovation through leadership, Summer 2016
- Instructor Intercultural Communication, Fall 2015, Spring 2016
- Instructor Effective Oral Communication, Summer 2015
- Co-Instructor Effective Oral Communication, Spring 2015
- Teaching Assistant Leadership Development, Fall 2014, Spring 2015

• Lab Instructor – Effective Oral Communication, Fall 2014, Spring 2015

## **Previous Teaching Experience**

• CTE Career Academy Coach
Whites Creek High School - Nashville, TN

Consulting Teacher February -May 2010
 Whites Creek High School - Nashville, TN

• Teacher, Spanish I/ II and Leadership Development January 2005-February

2010 Whites Creek High School - Nashville, TN

• Student Teacher August-December 2004 Escuela Normal Miguel F. Martínez – Monterrey, Mexico

Teacher, Spanish
 Dickson County High School - Dickson, TN

### **RESEARCH INTERESTS**

- Gender, leadership, and empowerment in agricultural contexts
- Youth empowerment through leadership development
- Global leadership and cultural competency development

## PEER-REVIEWED JOURNAL ARTICLES

- Masambuka-Kanchewa, F., Rodriguez, M.T., Buck, E., Lamm, A.J., & **Niewoehner-Green**, **J**. (In Press). Impact of agricultural communication interventions on sustainable agricultural development in Malawi. *Journal of International Agricultural and Extension Education*,
- Wilson, K.R., Rodriguez, M.T., Nyaga, P., Scheer, S.D., **Niewoehner-Green, J.**, & Zhou, H. (under review). Do women reap the benefits? Exploring access and social exclusion among village chicken producers in Kenya. *Agriculture and Human Values*.
- **Niewoehner-Green, J.**, Stedman, N., Galindo, S., Russo, S., Carter, H. & Colverson, K. (2019). The influence of gender on rural Honduran women's participation and leadership in community groups. *Journal of International Agricultural & Extension Education*, 26(2), 48-63. *DOI:10.5191/jiaee.2019.26204*
- Wilson, K., **Niewoehner-Green, J.** & Rodriguez, M. (2019). What are employers looking for? A content analysis of job postings targeting recent graduates in agriculture and natural resources. *NACTA Journal*, *62*(2), 188-192.
- Bates, S., Anderson-Butcher, D., **Niewoehner-Green, J.**, & Provenzano, J. (2019). A mixed-methods exploration of a college and career readiness leadership program for urban youth. *Journal of Youth Development*, 14(3),160-182. DOI: https://doi.org/10.5195/jyd.2019.664

Sowcik, M., Benge, M., & **Niewoehner-Green**, J. (2018). A practical solution to developing county extension director's leadership skills: Exploring the design, delivery and evaluation of an online leadership development program. *Journal of Agricultural Education*, *59*(3), 139-153. https://doi.org/10.5032/jae.2018.03139

### PEER-REVIEWED PUBLICATIONS OF PRACTICE

- Bletscher, C. & **Niewoehner-Green, J.** (March, 2020). Commentary: Re-evaluating gendered, Western conceptualizations of 'leadership' in international development. [Special issue: Women's empowerment and community development]. *International Association for Community Development: Practice Insights* (15), 49-51.
- Sowcik, M., Wert, J., & **Niewoehner-Green, J.** (2018). The Leadership Skills Series: Utilizing Videos to Address Leadership Skills. *University of Florida IFAS Extension*. Publication #AEC647. http://edis.ifas.ufl.edu/wc310

#### REFEREED CONFERENCE PAPERS

- **Niewoehner-Green., J.** & Stedman, N. (August 2018). Exploring leadership in rural Honduras to support gender equality. International Leadership Association Regional Conference Latin America, Lima, Peru.
- Sowcik, M., Benge, M., & **Niewoehner-Green, J.** (July 2018). Developing 21<sub>st</sub> century leadership skills in county extension directors: Exploring design, implementation, and evaluation of an online leadership development program. Association of Leadership Educators Conference, Chicago, IL.
- **Niewoehner-Green, J.,** & Bletscher, C. (June, 2017) Decolonzing leadership: Creating space for her voice through understanding cultural context, gender roles, and power. International Leadership Association 3rd Biennial Women and Leadership Conference, Rhinebeck, NY.
- Bletscher, C. & **Niewoehner-Green,** J. (June, 2017) Power to her: A grassroots mentoring program for global leaders. International Leadership Association 3rd Biennial Women and Leadership Conference, Rhinebeck, NY.
- **Niewoehner, J.,** & Stedman, N. (presented by Dr. Caitlin Bletscher) (November 2016) Incorporating LMX into organizations to create space for Inclusivity. International Leadership Association Conference, Atlanta, GA.
- **Niewoehner, J.**, Stedman, N., & Zelaya, P. (July 2016) A case study model for critical analysis of global leadership. Association of Leadership Educators Conference, Sacramento, CA.
- Komanski, C., **Niewoehner, J.**, Bletscher, C., & Stedman, N. (2016) Mindful leadership and our future leaders: Undergraduate course integration to a university mindfulness program. Association of Leadership Educators Conference, Sacramento, CA.

- **Niewoehner, J.**, & Stedman, N. (2016) Engaging agricultural students in reflective discourse around intercultural communication: Approaches and outcomes. North American Colleges and Teachers of Agriculture Conference, Honolulu, HI.
- Stedman, N. & **Niewoehner**, **J**. (2016) Engaging students' emotions and logic to address wicked problems. North American Colleges and Teachers of Agriculture Conference, Honolulu. HI.
- Bletscher, C, **Niewoehner**, J. & Andenoro, A. (July 2015) Talk the walk: Developing effective communication skills to build self-leadership capacity among undergraduate students. Association of Leadership Educators Conference; Washington, DC.

### **REFEREED CONFERENCE POSTERS**

- Eberhart, C. & **Niewoehner-Green, J.** (December 2019). Ohio 4-H Extension professionals' perceptions of youth with disabilities. 2019 Ohio State University Extension Annual Conference, Columbus, OH.
- Scheer, S., **Niewoehner-Green, J.** & Rodriguez, M. (April 2019). Internationalizing formal and non-formal curriculum in agricultural and extension education to improve learning outcomes. Association for International Agricultural and Extension Education Conference; Port of Spain, Trinidad and Tobago.
- Benge, M., Sowcik, M., & **Niewoehner-Green, J.** (May 2018). An assessment of leadership competencies: A difference of opinion. Southern Association of Agricultural Scientists Convention; Jacksonville, FL.
- **Niewoehner-Green, J.,** Benge, M., & Sowcik, M. (July 2017) Online leadership short course for county extension directors. Association of Leadership Educators Conference; Charleston, SC. \*Distinguished Innovative Practice Poster
- **Niewoehner, J.,** Bletscher, C. & Stedman, N. (May 2016) Developing global women leaders in a college of agriculture. American Association for Agricultural Education Conference; Kansas City, MO.
- **Niewoehner, J.**, Bletscher, C. & Stedman, N. (July 2015) Developing the next global women leaders. Association of Leadership Educators Conference; Washington, DC. \*Outstanding Innovative Practice Poster
- Clark, P., Stedman, N., **Niewoehner, J.**, Roberts, T.G. & Harder, A. (February 2015) Assessing critical thinking and soft skill acquisition of study abroad participants. Southern Association of Agricultural Scientists Convention; Atlanta, GA.

### FACILITATED CONFERENCE ROUNDTABLE DISCUSSIONS

Bletscher, C., **Niewoehner, J.**, & Komanski, C. (July 2016). Let's use the "F" word: Promoting an exploration of followership in leadership education. Association of Leadership Educators Conference, Sacramento, CA.

**Niewoehner, J.** & Rodriguez, M. (July 2015) Building intercultural leadership: Addressing stereotypes, prejudice, discrimination, racism and ethnocentrism in leadership education. Association of Leadership Educators Conference, Washington, DC

#### **CONFERENCE WORKSHOPS**

**Niewoehner-Green, J.**, & Bletscher, C., (July 2018). *Seeing things as we are: Exploring paradigms and assumptions in leadership education*. Association of Leadership Educators Conference, Chicago, IL

### **INVITED PRESENTATIONS**

### **Guest Lectures**

- Niewoehner-Green, J. (October 2018 and March 2019). Active and Empathic Listening. Presented to CFAES peer mentors. The Ohio State University.
- Niewoehner-Green, J. (March 2017). Community Change and Scenario Planning. Presented to students in Leadership for Personal and Organizational Change course. University of Florida.
- Niewoehner, J. (June 2015). Diversity in Organizations. Presented to students in Fostering Innovation through Leadership course. University of Florida.

## **Seminars and Symposiums**

- Niewoehner-Green, J. (February 2020). Becoming a Systems Thinking Leader. Sesquicentennial Leadership Scholars Program Seminar Series. The Ohio State University.
- Niewoehner-Green, J. (February 2020). Being a Woman in Male Dominated Field of Study. Council of Graduate Students' Buckeye Diversity Dialogue Series. The Ohio State University.
- Niewoehner-Green, J. & Rodriguez, M. (November 2019). Unconscious Bias Workshop. Presented to Alpha Zeta Partners Class of 2020 in preparation for undergraduate study abroad to Brazil. The Ohio State University.
- Niewoehner-Green, J. (May 2019). Navigating Academics at a Large University. Presented to graduating seniors. Columbus School for Girls.
- Niewoehner-Green, J. (February 2018). Rural Women's Leadership in Western Honduras Integrating Gender and Nutrition into Agricultural Extension Systems. Regional Symposiums-Santa Rosa de Copan and Siguatepeque, Honduras.

### **Webinars**

- Niewoehner-Green J. (April 2020). Youth Leadership and Empowerment: Creating a Culture of Engagement, ACEL to Extension Webinar Series, The Ohio State University.
- 5 Curriculum Vitae Jera Niewoehner-Green

Niewoehner-Green, J. (December 2019). Effective Meeting Facilitation: Getting the Most Out of Your Group. ACEL to Extension Webinar Series, The Ohio State University.

### **GRANTS**

## The Ohio State University Internal Grants

Niewoehner-Green, J. (P.I.), Bowling, A. (Co-P.I.). *Developing a valid and reliable instrument to measure youth's engagement and commitment to food system issues in Ohio*. CFAES Seeds Grant- Early Investigator Award.

Awarded: June 2020 - May2022 - \$45,265

Niewoehner-Green, J. (P.I.), Rodriguez, M. (Co-P.I.). *Una líder se hace no nace: Latina youth leader identity and social capital.* Fisher Leadership Initiative Research Grant.

Awarded: January 2020-April 2020 - \$1,888.75

Rodriguez, M. (P.I.), Niewoehner-Green, J. (Co-P.I.). *Community Leadership Study Abroad to Trinidad and Tobago*. Agricultural Communication, Education, and Leadership Centennial Endowment.

**Awarded**: January 2020- October 2021 - \$7,565

Rodriguez, M. (P.I.), Niewoehner-Green, J. (Co-P.I.). *Patching the Leaky Pipeline: Exploring Women's Faculty Identities in Colleges of Agriculture.* Coca-Cola Critical Difference for Women Research Grant. Department of Women's Gender and Sexuality Studies **Awarded**: July 2018-June 2019 - \$3,274

Niewoehner-Green, J. (P.I.), Rodriguez, M., (Co-P.I.). *Developing New American's Capacity for Change through Social Capital and Leadership Development*. Women and Philanthropy Grant Unfunded: April 2019 - \$21,628

Niewoehner-Green, J. (P.I.), Rodriguez, M., King, J. (Co-P.I.'s). *Supporting Evidence Based Leadership Education at The Ohio State University*. Ohio State Energy Partners. Unfunded: April 2019- \$59,000

Rodriguez, M., (P.I.), Hanlon, B., Niewoehner-Green, J. (Co-P.I.'s). *Exploring the lived experience of New Americans in suburban areas: Aiding the creation of research-supported efforts.* Office of Academic Affairs. Connect and Collaborate Grant.

Unfunded: October 2018 - \$70,000

### **External Grants**

Rodriguez, M. (P.I.), Niewoehner-Green, J., Colverson, K. (Co-P.I.'s). *Exploring the Effects of Outmigration on Women and Groundnut Production in Uganda*. Feed the Future Innovation Lab for Peanut- Gender and Youth II. USAID/University of Georgia College of Agricultural & Environmental Sciences.

Unfunded: December 2018 - \$347, 073

#### SERVICE AND OUTREACH

## **International and National Regional**

Association of Leadership Educators (ALE)

- Annual Conference Concurrent Sessions Co-Chair, August 2018-July 2019
- Annual Conference Concurrent Sessions Track Chair (Innovative Practice), August 2017-July 2018
- Annual Conference Mentor, July 2018
- Annual Conference Proposal Reviewer, February 2016

## International Leadership Association (ILA)

• Annual Global Conference Proposal Reviewer, 2020

## Journal of Human Sciences and Extension

• Reviewer – 2018-2019 (2 articles)

## Advancements in Agricultural Development

• Reviewer – 2019-2020 (1 article)

### University, College, and Departmental- The Ohio State University

General Education Sub-Committee, *Member* – Goals and Expected Learning Outcomes for the Citizenship for a Just and Diverse World Theme. December 2019-January 2020

## College of Food, Agricultural, and Environmental Sciences (CFAES)

- Alpha Zeta Partners Leadership Honorary, Co-advisor, January 2020 present
- Committee on Academic Affairs, Member, June 2019-present
- Celebration of Students Award Selection Committee, March 2019 present
- CFAES and Fisher College of Business Leadership Education Collaboration Committee, October 2018-present
- Student Council, Co-advisor, September 2017 present

### Department of Agricultural Communication, Education, and Leadership

- ACEL Chair Search Committee, *Member and Diversity Advocate*, October 2019-February 2020
- Academic Affairs Committee, *Member*, August 2018-present
- Degree Enhancement Committee, Chair, May 2018-present
- Strategic Planning Committee- Diversity, Equity, and Inclusion, Chair, August 2017present
- ACEL International and Study Abroad Sub-Committee of ACEL Academic Affairs Committee, Member, 2017 – present

# SIGNIFICANT HONORS AND AWARDS

University of Florida Online Education Excellence March 2017 Award for Student Engagement

Association for Academic Women (AAW) February 2017

7 Curriculum Vitae – Jera Niewoehner-Green

## **Emerging Scholar Honorable Mention Award**

Association of Leadership Educators Founding Mother's Student Scholar Award	July 2016
North American Colleges and Teachers of Agriculture Graduate Student Teaching Award	June 2016
Newbern Scholarship, University of Florida	2015-2017
Graduate School Doctoral Fellowship, University of Florida	2014-2018
Dean's Scholarship, Peabody College, Vanderbilt University	2010-2012
Fulbright-Hays, Group Project Abroad Grantee Peabody College, Vanderbilt University: Fieldschool in Intercultural Education-Cape Town, South Africa	Summer 2012
Working Women's Scholarship, Peabody College, Vanderbilt University	2010-2011

### PROFESSIONAL ORGANIZATIONS

Association for International Agricultural Extension Education (AIAEE), 2018- present North American Colleges and Teachers of Agriculture (NACTA), 2017-present Association of Leadership Educators (ALE), 2015-present International Leadership Association (ILA), 2015-present

### PROFESSIONAL DEVELOPMENT

## **Teaching -related**

- Waters Foundation Systems Thinking Forum. Indianapolis, IN (2019)
- Course Design Institute. The Ohio State University, Columbus, OH (2018)
- New Faculty Foundation Impact Transformation Endorsement Program. The Ohio State University, Columbus, OH (2018)
- Cultural Intelligence Center- Unconscious Bias Train the Trainer. The Ohio State University, Columbus, OH (2017)